GOVERNMENT OF INDIA
COAL
LOK SABHA

UNSTARRED QUESTION NO:5626
ANSWERED ON:07.09.2011
CONTRACT WORKERS IN CIL
Chowdhury Shri Bansagopal

Will the Minister of COAL be pleased to state:

(a) the number of contract workers/labourers in Coal India Limited (CIL) and its subsidiary companies, subsidiary-wise and the manner in which their wages are paid;

(b) the details of social securities including Provident Fund (PF), medical facilities, leave, etc. being provided to them;

(c) whether a large number of contract workers/labourers are not getting PF Account Number in CIL and its subsidiary companies including Mahanadi Coalfields Limited (MCL);

(d) if so, the details thereof and the reasons therefor;

(e) the amount deducted from their salary in this regard during the last three years and the current year, company-wise; and

(f) the steps taken/proposed to be taken by the Government to safeguard the interests of the contract workers/labourers and provide them PF Account Number ?

Answer

MINISTER OF STATE IN THE MINISTRY OF COAL (SHRI PRATIK PRAKASHBAPU PATIL)

(a): Coal India Ltd., (CIL) has reported that no contract workers are engaged by them and their subsidiary companies directly. However, the details of number of workers/labourers engaged by contractors in CIL are as follows:-

Name of the Company No. of contract Manner in which wages paid workers/labourers engaged by contractors
Eastern Coalfields Ltd. 6524 Contract workers are being paid their Bharat Coking Coal Ltd. 1414 wages as per the Minimum Wages Act Central Coalfields Ltd. 1914 through Bank by cheque and in case of Western Coalfields Ltd. 3277 manual payment, salary is being paid South Eastern Coalfields Ltd. 9504 in presence of representatives of Mahanadi Coalfields Ltd. 5190 Principa Employer. Northern Coalfields Ltd. 4233 Central Mine Planning & Design Institute Ltd. 413

(b), (c) & (d): In the Notice Inviting Tender(NIT) for contract work, there is direction to the contractors to comply with the provisions of Payment of Wages Act, Workmen Compensation Act and other Labour Laws. The contractors have to ensure that all their employees should be covered under Coal Mines Provident Fund (CMPF)/ Employees Provident Fund (EPF) and deductions be made under the provisions of CMPF/EPF. In Mahanadi Coalfields Ltd., 89% of contractors' workers are covered under CMPF.

(e): CIL has reported that the amount deducted for social securities is not being maintained by the management as the payment to contractors' workers is made by the contractors.

(f): It has been stressed upon Coal India Limited to ensure compliance with all labour laws. CMPF/EPF Account number is allotted to each and every contractors' worker as soon as he is covered under CMPF/EPF. The contractors have to ensure that the CMPF/EPF Account Numbers of their workmen are obtained.